



## DRIVING A CULTURE OF SAFETY THROUGH STANDARDIZATION

**MEMBER:** GEORGE T. SANDERS CO, WHEAT RIDGE, CO

### FEATURED LEADER:

Kristi Fischer, Director of Human Resources

### CHALLENGE:

George T. Sanders Co. identified a need to strengthen its safety culture across the organization. While safety processes existed, there was an opportunity to create a more consistent, easy-to-understand approach that would resonate with all employees and reinforce awareness at every level.

### SOLUTION:

Through her MDM Capstone Project, Kristi Fischer developed and implemented a standardized safety program designed to be both simple and comprehensive. Drawing on key learnings from the MDM curriculum—particularly financial measurement and KPI analysis—**Kristi built a program that not only improved safety practices but also demonstrated measurable business impact.**

The initiative focused on clear communication, accessibility, and leadership alignment to ensure adoption across the organization. With strong support from managers and senior leadership, the program was rolled out company-wide in April 2025 and quickly became embedded in daily operations.

### LOOKING AHEAD:

Kristi plans to continue enhancing workplace safety by expanding the program and pursuing HAZWOPER 40 certification. She remains focused on being a resource for employees and ensuring a safe, healthy work environment across the organization.

### WHAT MEMBERS ARE SAYING ABOUT THE MDM PROGRAM:

“As Dr. Seuss wisely said, ‘The more that you read, the more things you will know. The more that you learn, the more places you’ll go.’ That’s exactly what the MDM Program is designed to do.”

*Kristi Fischer*

*Director of Human Resources*

### RESULTS:

**Tripled the number of reported safety incidents**, significantly increasing awareness and transparency

**Reduced** claims costs by **94% in the first year**

**Established a stronger, company-wide** culture of safety and accountability

**Created a scalable foundation** for ongoing safety improvements and additional resources